



Your rights in the case of discrimination

Antidiskriminierungsbüros NRW

Are you disadvantaged due to your family background, skin colour, religion or language – when looking for an apartment or place to work, when looking for a place for your children to attend school, when visiting authorities, in your free time?

If you feel that you have been discriminated against, it is your right to defend yourself against it. There are various laws which provide you with different rights in the case of discrimination. For support, you can look for an information centre. If you would like to bring about a claim, you should contact a lawyer. You will also receive support in doing this from the specialised information centres.

It is important that you **collect evidence**, e.g. talk to witnesses who can log the incident and keep documents. Apart from this, you should inform yourself as to the **costs** you may incur in connection with possible court proceedings.

Advice given by anti-discrimination offices is free of charge!

What rights do I have?

If you have been disadvantaged due to your skin colour, family background, religion or language, you have the right to:

- **Compensation** of financial losses that arise due to you being disadvantaged
- **Damages** due to a violation of your character and honour
- **Refuse work** if you, as an employee, have been harassed at work and the employer does not take suitable measures against the discrimination
- **Get rid** of the current disadvantage
- **Fail to act** in the future if there is a risk of a repeat
- It is not possible to take action against a potential employer if, as an applicant, you have been rejected due to discrimination.
- **Press charges and demand prosecution** by the police in the case of racist insults, abuse, threats and attacks

Enforcing these rights depends on various factors, e.g. proof and deadlines. Therefore, do not delay contacting an information centre.





Infopaket Flucht und Asyl

Servicestellen für Antidiskriminierungsarbeit (Antidiskriminierungsbüros NRW)

Pädagogisches Zentrum Aachen e.V. Gleichbehandlungsbüro Mariahilfstr. 16 52062 Aachen Tel: 0241 4017778 Fax: 0241 49004 E-Mail: gbb@paez-aachen.de www.gleichbehandlungsbuero.de	Planerladen e.V. Schützenstraße 42 44147 Dortmund Tel. 0231 8820700 Fax: 0231 8820701 E-Mail: integration@planerladen.de www.integrationsprojekt.net www.planerladen.de	Anti-Rassismus Informations-Centrum, ARIC-NRW e.V. Friedenstr. 11, 47053 Duisburg Tel: 0203 284873 Fax: 0203 9357466 E-Mail: info@aric-nrw.de Internet: www.aric-nrw.de	Antidiskriminierungsbüro (ADB) Köln Öffentlichkeit gegen Gewalt e.V. (ÖgG) Berliner Straße 97-99 51063 Köln Tel: 0221 96476300 Fax: 0221 96496709 E-Mail: info@oegg.de www.oegg.de	Antidiskriminierungsbüro Südwestfalen Heidenbergstr. 1c 57072 Siegen Tel: 0271 3175745 E-Mail: guel.ditsch@vaks.info www.vaks.info www.mediathek-siegen.de
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Gemeinsamer Webauftritt: www.nrwgegendifskriminierung.de
